



## Women on Boards

March 31, 2003

**The goal of the CWC's Women on Boards initiative is to encourage companies in the communications sector to make their next new Board appointment a woman. There's no shortage of qualified women. Ask in all the right places!**

### EXECUTIVE SEARCH FIRMS

Boards in Canada are becoming more professional and objective in carrying out Board appointments. Many use professional firms. Here are just a few who specialize in Board appointments and in finding qualified female candidates:

#### **The Caldwell Partners International**

Anne Fawcett, Partner  
64 Prince Arthur Avenue  
Toronto, Ontario M5K 1B4  
Tel.: (416)920-7702  
[www.caldwell.ca](http://www.caldwell.ca)

#### **Renaud Foster Management Consultants**

Lili-Anne Foster, President & CEO  
100 Sparks Street  
Ottawa, Ontario K1P 5B7  
Tel.: (613) 231-6666  
[www.renaudfoster.com](http://www.renaudfoster.com)

#### **Christian & Timbers**

France Simard, Managing Director  
The Exchange Tower  
130 King Street West, Suite 2130  
P.O. Box 11  
Toronto, Ontario M5X 1A9  
Tel.: (416) 628-5175  
[www.ctnet.com](http://www.ctnet.com)

#### **Spencer Stuart**

Manon Vennat  
Chairman, Montreal  
1002 Sherbrooke West  
Montréal, Québec H3A 3L6  
Tel.: (514) 288-3377  
[www.spencerstuart.com](http://www.spencerstuart.com)

## **DIRECTORIES**

### **Women in the Lead**

*Women in the Lead* lists the résumés of over 300 women selected as appropriate candidates for corporate board appointments. Supported in part by a grant from HSBC Bank Canada to the Women in Management Newsletter, Richard Ivey School of Business, University of Western Ontario. Visit [www.womeninthelead.ca](http://www.womeninthelead.ca) to order or contact Doreen McKenzie-Sanders, C.M. at (604) 602-0907.

### **Chatelaine's Who's Who of Canadian Women**

Chatelaine Magazine and Who's Who Publications co-publish *Who's Who of Canadian Women*, a unique reference book that profiles notable Canadian women from all walks of life, including business, volunteerism, the arts, entertainment, politics, academia, sports, fashion, the sciences and technology, medicine, media and activism.

### **Financial Post Directory of Directors**

*Financial Post Directory of Directors* provides biographical information about 17,000 company directors and executives who reside in Canada. (Major libraries: BUSREF, COMPNY, PEOPLE)

## **INDUSTRY ASSOCIATIONS**

### **Canadian Women in Communications (CWC)**

Stephanie MacKendrick, President  
67 Yonge Street, Suite 804  
Toronto, Ontario M5E 1J8  
Tel.: (416) 363-1880, x 302  
[www.cwc-afc.com](http://www.cwc-afc.com)

### **Catalyst**

Susan Black, Vice-President, Canada  
8 King Street East, Suite 505  
Toronto, Ontario M5C 1B5  
Tel.: (416) 815-7600  
[www.catalystwomen.org](http://www.catalystwomen.org)

### **Women's Executive Network (WXN™)**

Pamela Jeffery, President and Founder  
133 Richmond Street West, Suite 506  
Toronto, Ontario M5H 2L3  
Telephone: (416) 361-1475  
Toll Free 1-866-465-3996  
[www.wxnetwork.com](http://www.wxnetwork.com)

## **AWARDS AND RECOGNITION PROGRAMS**

### **Canadian Woman Entrepreneur of the Year Awards**

An initiative of the Rotman School of Management, University of Toronto. Entrepreneurship is an attitude, a behaviour and a set of values. When combined with the qualities of creativity, innovation, risk-taking and a strong need to achieve, the result is an individual whose style lights paths of opportunity for others to follow. The Canadian Women Entrepreneur of the Year Awards are given to celebrate women who are turning visions into realities. The University of Toronto is very proud of its role in initiating this Awards program in 1992. As one of Canada's pre-eminent centres of higher education, the University encourages its links with the business sector in common support and recognition of Canada's outstanding women entrepreneurs.

<http://www.mgmt.utoronto.ca/news/cdnawards.htm>

### **The Power of 50**

The National Post is in its fourth year (2003) of recognizing women through a special supplement, The Power of 50. As one of the world's most progressive countries, Canada has produced hundreds if not thousands of powerful, and influential, women, who have risen to the top of a variety of fields. Many of those are reflected in the 50 women who made The National Post's list this year, from business to politics, academia, the professions, the civil service and charitable activities. These women have made it to the top, just as younger women behind them will do in short order, yet they are from very different backgrounds, in disparate careers and with very different political viewpoints. What binds them is that every one has made a mark in her chosen field and has directly and indirectly improved society by so doing. They are also important role models.

<http://www.nationalpost.com/specialreports/power50women/20030308/>